



THE C.R.E.W. CREW MEMBER- Job Description

Position Title:	C.R.E.W. Member
Location:	C.R.E.W. Office, Ojai, CA
Reports To:	Lead Supervisor/ Supervisor
Salary:	\$15.50- \$18.00
Status:	Part-time; permanent

POSITION SUMMARY: C.R.E.W. members will develop on-the-ground job skills in natural resource management, network with land managers, practice effective leadership and communication skills, learn about public land management, develop an awareness of conservation techniques, and enhance their career development resources.

ABOUT THE C.R.E.W: The C.R.E.W. employs teens and young adults in environmental work including backcountry trails, fire prevention, and habitat restoration. Fieldwork is our classroom where staff learn technical skills, teamwork, adaptive problem-solving, communication, and responsibility.

KEY RESPONSIBILITIES & EXPERIENCE

Minimum Age: 16 years old + (Work permit needed for highschoolers)

- Members will complete on-the-ground conservation projects related to trail maintenance and construction, habitat restoration, fire mitigation; participate in training with the The C.R.E.W. and partners related to job skills, and leadership styles
- Considerable ability in following oral directions. Ability to establish and maintain effective working relationships. Ability to work the required hours of the position.
- Skills and knowledge of cleaning and maintenance. Skill and ability to operate and maintain equipment and tools.

PHYSICAL REQUIREMENTS

The C.R.E.W. is committed to the full inclusion of all qualified individuals and will ensure that persons with disabilities are provided reasonable accommodations to perform essential job functions. Some positions may require periodic overnight travel, non-traditional work hours, ability to move across varied terrain, use program-specific tools and a range of technology on an infrequent or frequent basis. Exerting up to 25 pounds of force occasionally to lift, carry, push, pull, or otherwise move objects. Ability to safely drive an organizational vehicle may also be required for some positions.